

FIRST REGULAR SESSION

HOUSE BILL NO. 152

92ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES JOHNSON (47) AND CURLS (Co-sponsors).

Read 1st time January 9, 2003, and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

0385L.011

AN ACT

To repeal sections 86.370, 86.398, 86.447, 86.600, 86.671, and 86.745, RSMo, and to enact in lieu thereof eight new sections relating to police relief and pension systems.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 86.370, 86.398, 86.447, 86.600, 86.671, and 86.745, RSMo, are
2 repealed and eight new sections enacted in lieu thereof, to be known as sections 86.370, 86.374,
3 86.398, 86.447, 86.600, 86.611, 86.671, and 86.745, to read as follows:

86.370. The following words and phrases as used in sections 86.370 to 86.497, unless
2 a different meaning is plainly required by the context, shall have the following meanings, and
3 the use of masculine gender shall include the feminine:

4 (1) "Accumulated contributions", the sum of all amounts deducted from the
5 compensation of a member and paid to the retirement board, together with all amounts paid to
6 the retirement board by a member or by a member's beneficiary, for the purchase of prior service
7 credits or any other purpose permitted under sections 86.370 to 86.497;

8 (2) "Beneficiary", any person in receipt of pension or other benefit as provided in
9 sections 86.370 to 86.497;

10 (3) "Board of police commissioners", any board composed of police commissioners and
11 any other officials or boards authorized by law to employ and manage an organized police force
12 in the cities;

13 (4) "City" or "cities", any city which now has or may hereafter have a population of more
14 than three hundred thousand and less than seven hundred thousand inhabitants;

15 (5) "Compensation", whenever used in connection with members of the police retirement

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

16 system created by sections 86.370 to 86.497, and whether used solely or as part of another
17 defined term, the regular compensation which a member would earn during one year on the basis
18 of the stated compensation for his rank and position, and therefore excluding any overtime pay,
19 meal and travel expenses, uniform or other clothing allowances, any sick leave or vacation
20 entitlements accrued from prior years, college incentive or skill incentive allowances and any
21 other allowances available only to particular individuals and not a part of the base stated
22 compensation for all persons holding the given rank and position; **except that, notwithstanding**
23 **the foregoing, compensation for any year for any member shall not exceed the amount**
24 **permitted to be taken into account under Section 401(a)(17) of the Internal Revenue Code**
25 **as applicable to such year;**

26 (6) "Creditable service", prior service plus membership service as provided in section
27 86.423;

28 (7) "Final compensation", the average annual compensation of a member during his
29 service if less than two years, or the twenty-four months of his service for which he or she
30 received the highest salary whether consecutive or otherwise. In computing the average annual
31 compensation of a member under this subdivision, no compensation received for service which
32 occurred after the thirtieth full year of membership service and no compensation attributable to
33 any time a member was suspended from service without pay shall be included. For any period
34 of time when a member is paid on a frequency other than monthly, the member's salary for such
35 period shall be deemed to be the monthly equivalent of the member's annual rate of
36 compensation for such period;

37 (8) "Fiscal year", the fiscal year of the cities;

38 (9) **"Internal Revenue Code", the United States Internal Revenue Code of 1986, as**
39 **amended;**

40 (10) "Medical board", not less than one nor more than three physicians appointed by the
41 retirement board to arrange for and conduct medical examinations as directed by the retirement
42 board;

43 [(10)] (11) "Member", a member of the police retirement system as defined in section
44 86.380;

45 [(11)] (12) "Membership service", all service rendered as a policeman for compensation
46 after June 15, 1946, excluding all probationary service of six months or less served prior to May
47 1, 1951;

48 [(12)] (13) "Pension", annual payments for life, payable monthly, beginning with the date
49 of retirement and ending with death; if the total of such monthly payments plus benefits pursuant
50 to section 86.447 is less than the total of the member's accumulated contributions, the excess of
51 such accumulated contributions over the total of such monthly payments shall be paid in one sum

52 to the beneficiary named by the member;

53 [(13)] (14) "Pension fund", the fund resulting from contributions made thereto by the
54 cities affected by sections 86.370 to 86.497 and by the members of the police retirement system;

55 [(14) "Policeman"] (15) "Police officer", entitled to membership in the police
56 retirement system created by sections 86.370 to 86.497, is an officer or member of the police
57 department of the cities employed for compensation by the boards of police commissioners of
58 the cities for police duty and includes the chief of police, lieutenant colonels, majors,
59 superintendents, captains, lieutenants, sergeants, corporals, detectives, patrolmen, supervisors,
60 technicians, radio operators, radio dispatchers, jailers, and matrons, but does not include any
61 police commissioner or members of the police reserve corps, or special officers appointed to
62 serve at elections, or temporary police appointed at school crossings or special officers appointed
63 to serve during emergencies, or anyone employed in a clerical or other capacity not involving
64 police duties; except that any policeman as herein defined, who is assigned to the performance
65 of other duties for the police departments of the cities, by reason of personal injury by accident
66 or disability arising out of and in the course of his employment as a policeman, shall be and
67 remain a member of the police retirement system without regard to the duties performed under
68 such assignment; in case of dispute as to whether any person is a policeman qualified for
69 membership in the retirement system, the decision of the board of police commissioners shall
70 be final;

71 [(15)] (16) "Retirement board", the board provided in section 86.393 to administer the
72 retirement system;

73 [(16)] (17) "Retirement system", the police retirement system of the cities as defined in
74 section 86.373.

**86.374. 1. A retirement plan under sections 86.370 to 86.497 is a qualified plan
2 pursuant to the provisions of applicable federal law. The benefits and conditions of a
3 retirement plan under sections 86.370 to 86.497 shall always be adjusted to ensure that the
4 tax-exempt status is maintained.**

**5 2. The retirement board shall administer this retirement system in a manner as to
6 retain at all times qualified status under Section 401(a) of the Internal Revenue Code.**

**7 3. The retirement board shall hold in trust the assets of this retirement system for
8 the exclusive benefit of the members and their beneficiaries and for defraying reasonable
9 administrative expenses of the system. No part of such assets shall, at any time prior to the
10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or
11 diverted to any purpose other than such exclusive benefit or to any purpose inconsistent
12 with sections 86.370 to 86.497.**

13 4. A member's benefit shall be one hundred percent vested and nonforfeitable upon

14 the member's attainment of normal retirement age, which shall be the earlier of:

- 15 (1) Completion of twenty-five years of service;
16 (2) Age sixty if the member has completed at least ten years of creditable service;
17 (3) Age seventy without regard to years of service; or
18 (4) To the extent funded, upon the termination of the system established under
19 sections 86.370 to 86.497 or any partial termination which affects the member or any
20 complete discontinuance of contributions by the city to the system.

21

22 Amounts representing forfeited nonvested benefits of terminated members shall not be
23 used to increase benefits payable from the system but may be used to reduce contributions
24 for future plan years.

25 5. Distribution of benefits shall begin not later than April first of the year following
26 the later of the calendar year during which the member becomes seventy and one-half
27 years of age or the calendar year in which the member retires, and shall otherwise conform
28 to Section 401(a)(9) of the Internal Revenue Code.

29 6. A member or beneficiary of a member shall not accrue a service retirement
30 annuity, disability retirement annuity, death benefit, whether death occurs in the line of
31 duty or otherwise, or any other benefit under sections 86.370 to 86.497 in excess of the
32 benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The
33 retirement board shall reduce the amount of any benefit that exceeds those limits by the
34 amount of the excess. If the total benefits under this retirement system and the benefits
35 and contributions to which any member is entitled under any other qualified plan or plans
36 maintained by the board of police commissioners that employs the member would
37 otherwise exceed the applicable limits under Section 415 of the Internal Revenue Code, the
38 benefits the member would otherwise receive from this retirement system shall be reduced
39 to the extent necessary to enable the benefits to comply with Section 415 of the Internal
40 Revenue Code.

41 7. The total salary taken into account for any purpose for any member of this
42 retirement system shall not exceed two hundred thousand dollars per year, subject to
43 periodic adjustments in accordance with guidelines provided by the United States
44 Secretary of the Treasury, and shall not exceed such other limits as may be applicable at
45 any given time under Section 401(a)(17) of the Internal Revenue Code.

46 8. If the amount of any benefit is to be determined on the basis of actuarial
47 assumptions that are not otherwise specifically set forth for that purpose in sections 86.370
48 to 86.497, the actuarial assumptions to be used are those earnings and mortality
49 assumptions being used on the date of the determination by the retirement system's

50 actuary and approved by the retirement board. The actuarial assumptions being used at
51 any particular time shall be attached as an addendum to a copy of the retirement system's
52 statute that is maintained by the retirement board and shall be treated for all purposes as
53 a part of sections 86.370 to 86.497. The actuarial assumptions may be changed by the
54 retirement system's actuary annually if approved by the retirement board, but a change
55 in actuarial assumptions shall not result in any decrease in benefits accrued as of the
56 effective date of the change.

57 **9.** Any member or beneficiary who is entitled to receive any distribution that is an
58 eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code,
59 is entitled to have that distribution transferred directly to another eligible retirement plan
60 of the member's or beneficiary's choice on providing direction to the secretary of this
61 retirement system regarding that transfer in accordance with procedures established by
62 the retirement board.

63 **10.** For all distributions made after December 31, 2001:

64 **(1)** For the purposes of subsection 9 of this section, an eligible retirement plan shall
65 also mean an annuity contract described in Section 403(b) of the Internal Revenue Code
66 and an eligible plan under Section 457(b) of the Internal Revenue Code which is
67 maintained by the state, political subdivision of a state, or any agency or instrumentality
68 of a state or political subdivision of a state and which agrees to separately account for
69 amounts transferred into such plan from this retirement system. The definition of eligible
70 retirement plan shall also apply in the case of a distribution to a surviving spouse or to a
71 spouse or former spouse who is the alternate payee under a qualified domestic relations
72 order, as defined in Section 414(p) of the Internal Revenue Code; and

73 **(2)** For purposes of subsection 9 of this section, a portion of a distribution shall not
74 fail to be an eligible rollover distribution merely because the portion consists of after-tax
75 employee contributions which are not includable in gross income. However, such portion
76 may be paid only to an individual retirement account or annuity described in Section
77 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined contribution plan
78 described in Section 401(a) or 403(a) of the Internal Revenue Code that agrees to
79 separately account for amounts so transferred, including separately accounting for the
80 portion of such distribution that is includable in gross income and the portion of such
81 distribution that is not so includable.

86.398. 1. The retirement board may purchase with retirement system assets from
2 one or more insurers licensed to do business in this state one or more insurance policies
3 that provide for reimbursement of this retirement system and any trustee, member of the
4 retirement board, officer, or employee of the retirement system for liability imposed or

5 damages because of an alleged act, error, or omission committed in the trustee's, board
6 member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the
7 retirement system and for costs and expenses, including attorney fees, incurred as a trustee,
8 board member, officer, or employee in defense of a claim for an alleged act, error, or
9 omission, as long as the insurance policy does not provide for reimbursement of a trustee,
10 board member, officer, or employee for liability imposed or expenses incurred because of
11 the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of
12 good faith, or intentional failure to act prudently.

13 2. If the insurance coverage described in subsection 1 of this section is insufficient
14 or is not in effect, the retirement board may indemnify any person who was or is a party or is
15 threatened to be made a party to any threatened, pending or completed action, suit or proceeding,
16 whether civil, criminal, administrative or investigative, by reason of the fact that [he] **the person**
17 is or was a member of the retirement board, or is or was serving at the request of the retirement
18 board in the capacity which caused [his] **the person's** relationship to such action, suit or
19 proceeding, against expenses, including attorneys' fees, judgments, fines and amounts paid in
20 settlement actually and reasonably incurred by [him] **the person** in connection with such action,
21 suit or proceeding, if [he] **the person** acted in good faith and without willful malfeasance, and,
22 with respect to any criminal action or proceeding, had reasonable cause to believe [his] **the**
23 **relevant** conduct was lawful. The termination of any action, suit or proceeding by judgment,
24 order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of
25 itself, create a presumption that the person did not act in good faith, or, with respect to any
26 criminal action or proceeding, that [he] **the person** did not have reasonable cause to believe that
27 [his] **the relevant** conduct was lawful.

28 [2.] 3. To the extent that a member of the retirement board has been successful on the
29 merits or otherwise in defense of any action, suit or proceeding referred to in [subsection]
30 **subsections 1 and 2** of this section, or in defense of any claim, issue or matter therein, [he] **the**
31 **person** shall be indemnified against expenses, including attorneys' fees, actually and reasonably
32 incurred [by him] in connection with the action, suit or proceeding **that are not covered by the**
33 **insurance described in subsection 1 of this section.**

34 [3.] 4. Any indemnification under [subsection 1 of] this section, unless ordered by a
35 court, shall be made by the retirement board only as authorized in each specific case upon a
36 determination that indemnification of [a member of the retirement board] **any person**
37 **potentially entitled to indemnification hereunder** is proper in the circumstances because [he]
38 **the person** has met the applicable standard of conduct set forth in this section. The
39 determination shall be made by the retirement board by a majority vote of a quorum consisting
40 of members of the retirement board who are not parties to the action, suit or proceeding, or if

41 such a quorum is not obtainable, or even if obtainable a quorum of disinterested members of the
42 retirement board so directs, by independent legal counsel in a written opinion. Such legal
43 counsel may but need not be counsel to the retirement system.

44 [4.] 5. Expenses incurred in defending a civil or criminal action, suit or proceeding may
45 be paid by the retirement board in advance of the final disposition of the action, suit or
46 proceeding as authorized by the retirement board in the specific case upon receipt of an
47 undertaking by or on behalf of the [member of the retirement board] **person potentially entitled**
48 **to indemnification hereunder** to repay such amount unless it shall ultimately be determined that
49 [he] **the person** is entitled to be indemnified by the retirement board as authorized in this section.

86.447. 1. Upon receipt of the proper proofs of death of a member in service for any
2 reason whatever or of the death of a member after having been retired and pensioned, there shall
3 be paid, in addition to all other benefits but subject to subsection 7 of this section, the following:

4 (1) If a member dies while in service, such member's surviving spouse, if any, shall be
5 paid a base pension equal to forty percent of the final compensation of such member, subject to
6 subsequent adjustments, if any, as provided in section 86.441;

7 (2) If a member retires or terminates service after August 28, 1999, and dies after
8 commencement of benefits pursuant to the provisions of sections 86.370 to 86.497, the member's
9 surviving spouse, if any, shall be paid a base pension equal to eighty percent of the pension being
10 received by such member, including cost-of-living adjustments to such pension but excluding
11 supplemental retirement benefits, at the time of such member's death, subject to subsequent
12 adjustments, if any, as provided in section 86.441;

13 (3) If a member retired or terminated service on or before August 28, 1999, and died
14 after August 28, 1999, and after commencement of benefits, such member's surviving spouse
15 shall upon application to the retirement board, be appointed and employed by the retirement
16 board as a special consultant on the problems of retirement, aging and other matters, and upon
17 request of the retirement board shall give opinions and be available to give opinions in writing
18 or orally in response to such requests, as may be required. For such services, the surviving
19 spouse shall, beginning the later of August 28, 1999, or the time of such appointment under this
20 subsection, be compensated in such amount as shall make the benefits received by such surviving
21 spouse pursuant to this subsection equal to eighty percent of the pension being received by such
22 member, including cost-of-living adjustments to such pension but excluding supplemental
23 retirement benefits, at the time of such member's death, subject to subsequent adjustments, if
24 any, as provided in section 86.441;

25 (4) Upon the death of any member who is in service after August 28, 2000, and who
26 either had at least twenty-five years of creditable service or was retired or died as a result of an
27 injury or illness occurring in the line of duty or course of employment pursuant to section 86.450,

28 the surviving spouse's benefit provided pursuant to this subsection, without including any
29 supplemental retirement benefits paid such surviving spouse by this retirement system, shall not
30 be less than six hundred dollars per month. For any member who dies, retires or terminates
31 service on or before August 28, 2000, and who either had at least twenty-five years of creditable
32 service or was retired or died as a result of an injury or illness occurring in the line of duty or
33 course of employment pursuant to section 86.450, the surviving spouse shall upon application
34 to the retirement board be appointed by the retirement board as a special consultant on the
35 problems of retirement, aging and other matters, and upon request of the retirement board shall
36 give opinions and be available to give opinions in writing or orally in response to such requests,
37 as may be required. For such services, the surviving spouse shall, beginning the later of August
38 28, 2000, or the time the appointment is made pursuant to this subsection, be compensated in an
39 amount which without including supplemental retirement benefits provided by this system shall
40 be not less than six hundred dollars monthly. A pension benefit pursuant to this subdivision shall
41 be paid in lieu of any base pension as increased by cost-of-living adjustments granted pursuant
42 to section 86.441. The benefit pursuant to this subdivision shall not be subject to cost-of-living
43 adjustments, but shall be terminated and replaced by the base pension and cost-of-living
44 adjustments to which such spouse would otherwise be entitled at such time as the total base
45 pension and such adjustments exceed six hundred dollars monthly;

46 (5) Such member's child or children under the age of eighteen years at the time of the
47 member's decease shall be paid fifty dollars per month each, subject to adjustments, if any, as
48 provided in section 86.441, until he or she shall attain the age of eighteen years; however, each
49 such child who is or becomes a full-time student at an accredited educational institution shall
50 continue to receive payments hereunder for so long as such child shall remain such a full-time
51 student or shall be in a summer or other vacation period scheduled by the institution with intent
52 by such child, demonstrated to the satisfaction of the retirement board, to return to such full-time
53 student status upon the resumption of the institution's classes following such vacation period, but
54 in no event shall such payments be continued after such child shall attain the age of twenty-one
55 years except as hereinafter provided. Any child eighteen years of age or older, who is physically
56 or mentally incapacitated from wage earning, so long as such incapacity exists as certified by a
57 member of the medical board, shall be entitled to the same benefits as a child under the age of
58 eighteen;

59 (6) A funeral benefit of one thousand dollars.

60 2. For the purposes of this section, "commencement of benefits" shall begin, for any
61 benefit, at such time as all requirements have been met entitling the member to a payment of
62 such benefit at the next following payment date, disregarding advance notice periods required
63 by any paying agent for physical preparation of the payment, so that a member who dies between

64 the date all such requirements are met and the date when the system would have delivered such
65 member's initial payment shall be deemed to have commenced such benefit.

66 3. If there is no person qualified to receive a pension as a surviving spouse or if a
67 surviving spouse dies, the total amount which would be received by a qualified surviving spouse
68 or which is being received by the surviving spouse at the date of death of such surviving spouse
69 shall be added to the amounts received by and shall be divided among the children under the age
70 of eighteen years and the incapacitated children in equal shares. As each child attains the age
71 of eighteen years or has such incapacity removed, the total of the surviving spouse's pension shall
72 then be added to and divided among the remaining children, and when there is only one child
73 under the age of eighteen years or incapacitated, whether such child is the sole surviving child
74 of the member or the youngest child of several children, the total amount of the surviving
75 spouse's pension shall be paid to the child until such child reaches the age of eighteen years or
76 such incapacity is removed.

77 4. (1) The surviving spouse of a member who retired or died prior to August 28, 1997,
78 shall not be entitled to receive benefits or the payment of a pension pursuant to sections 86.370
79 to 86.497 unless marriage to the member occurred at least two years before the member's
80 retirement or at least two years before the death of the member while in service; provided, that
81 no benefits shall be denied pursuant to this subsection to the surviving spouse of a member
82 whose death occurred in the line of duty or from an occupational disease arising out of and in the
83 course of the member's employment.

84 (2) No surviving spouse of a member who retired or died while in service after August
85 28, 1997, and before August 28, 2000, shall be entitled to receive any benefits pursuant to this
86 section unless such spouse was married to the member at the time of the member's retirement or
87 death while in service.

88 (3) Any surviving spouse who would qualify for benefits pursuant to subdivision (1) or
89 (2) of this subsection and who has not remarried prior to August 28, 2000, but remarries
90 thereafter, shall upon application to the retirement board be appointed by the retirement board
91 as a special consultant on the problems of retirement, aging and other matters, and upon request
92 of the retirement board shall give opinions and be available to give opinions in writing or orally
93 in response to such requests, as may be required. For such services, such surviving spouse shall
94 be compensated in an amount equal to the benefits such spouse would have received pursuant
95 to sections 86.370 to 86.497 in the absence of such remarriage.

96 (4) No surviving spouse of a member who retires or dies in service after August 28,
97 2000, shall be entitled to receive any benefits pursuant to sections 86.370 to 86.497 unless such
98 spouse was married to the member at the time of the member's retirement or death in service.
99 Any surviving spouse who was married to such a member at the time of the member's retirement

100 or death in service shall be entitled to all benefits for surviving spouses pursuant to sections
101 86.370 to 86.497 for the life of such surviving spouse without regard to remarriage.

102 5. If no benefits are otherwise payable to a surviving spouse or child of a deceased
103 member, the member's accumulated contributions, to any extent not fully paid to such member
104 prior to the member's death or to the surviving spouse or child of such member, shall be paid in
105 one lump sum to the member's named beneficiary or, if none, to the member's estate.

106 6. For purposes of this section, a determination of whether a child of a member is
107 physically or mentally incapacitated from wage earning so that the child is entitled to benefits
108 under this section shall be made at the time of the member's death. If a child becomes
109 incapacitated after the member's death, or if a child's incapacity existing at the member's death
110 is removed and such child later becomes incapacitated again, such child shall not be entitled to
111 benefits as an incapacitated child under the provisions of this section. A child shall be deemed
112 incapacitated only for so long as the incapacity existing at the time of the member's death
113 continues.

114 7. Any beneficiary of benefits pursuant to sections [86.600 to 86.790] **86.370 to 86.497**
115 who becomes the surviving spouse of more than one member shall be paid all benefits due a
116 surviving spouse of that member whose entitlements produce the largest surviving spouse
117 benefits for such beneficiary but shall not be paid surviving spouse benefits as the surviving
118 spouse of more than one member.

2 86.600. As used in sections 86.600 to 86.790, unless a different meaning is plainly
2 required by the context, the following words and phrases mean:

3 (1) "Accumulated contributions", the sum of all amounts deducted from the
4 compensation of a member and paid to the retirement board, together with all amounts paid to
5 the retirement board by a member or by a member's beneficiary for the purchase of prior service
6 credits or any other purpose permitted under sections 86.600 to 86.790 in all cases with interest
7 thereon at a rate determined from time to time for such purpose by the retirement board;

8 (2) "Actuarial equivalent", a benefit of equal value when computed upon the basis of the
9 mortality tables and interest rate as shall be adopted by the retirement board;

10 (3) "Appointing authority", any person or group of persons having power by law to make
11 appointments to any position in the police departments of the cities;

12 (4) "Beneficiary", any person receiving a benefit from the retirement system as a result
13 of the death of a member;

14 (5) "Compensation", the basic wage or salary paid an employee for any period, excluding
15 bonuses, overtime pay, expense allowance, and other extraordinary compensation; **except that,**
16 **notwithstanding the foregoing, compensation for any year for any member shall not exceed**
17 **the amount permitted to be taken into account under Section 401(a)(17) of the Internal**

18 **Revenue Code as applicable to such year;**

19 (6) "Creditable service", the period of service to which an employee, a former employee,
20 or a member is entitled, as prescribed by sections 86.600 to 86.790;

21 (7) "Employee", any regularly appointed civilian employee of the police departments of
22 the cities as specified in sections 86.600 to 86.790, who is not eligible to receive a pension from
23 the police pension system;

24 (8) "Employer", the police boards of the cities as specified in sections 86.600 to 86.790;

25 (9) "Final compensation", the average annual compensation of a member during his or
26 her service if less than two years, or the twenty-four months of his or her service for which he
27 or she received the highest salary whether consecutive or otherwise. In computing the average
28 annual compensation of a member under this subsection, no compensation attributable to any
29 time a member was suspended from service without pay shall be included. For any period of
30 time when a member is paid on a frequency other than monthly, the member's salary for such
31 period shall be deemed to be the monthly equivalent of the member's annual rate of
32 compensation for such period;

33 (10) **"Internal Revenue Code", the United States Internal Revenue Code of 1986,**
34 **as amended;**

35 (11) "Medical board", the board of physicians chosen by the retirement board;

36 [(11)] (12) "Member", any member of the retirement system as provided by sections
37 86.600 to 86.790;

38 [(12)] (13) "Normal retirement", retirement from the service of the employer on or after
39 the normal retirement date;

40 [(13)] (14) "Operative date", the date this retirement system becomes operative;

41 [(14)] (15) "Pension", the annual payments for life which shall be payable in equal
42 monthly installments to a member or his or her spouse;

43 [(15)] (16) "Retirement board", the persons appointed or elected to be members of the
44 retirement board for civilian employees of police departments of the cities;

45 [(16)] (17) "Retirement system", the retirement system of the civilian employees of the
46 cities as specified in sections 86.600 to 86.790;

47 [(17)] (18) "Surviving spouse", the legally married wife or husband of a member
48 surviving the member's death.

2 **86.611. 1. A retirement plan under sections 86.600 to 86.790 is a qualified plan**
3 **pursuant to the provisions of applicable federal law. The benefits and conditions of a**
4 **retirement plan under sections 86.600 to 86.790 shall always be adjusted to ensure that the**
5 **tax-exempt status is maintained.**

5 **2. The retirement board shall administer this retirement system in such manner as**

6 to retain at all times qualified status under Section 401(a) of the Internal Revenue Code.

7 3. The retirement board shall hold in trust the assets of this retirement system for
8 the exclusive benefit of the members and their beneficiaries and for defraying reasonable
9 administrative expenses of the system. No part of such assets shall, at any time prior to the
10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or
11 diverted to any purpose other than such exclusive benefit or to any purpose inconsistent
12 with sections 86.600 to 86.790.

13 4. A member's benefit shall be one hundred percent vested and nonforfeitable upon
14 the member's attainment of normal retirement age, which shall be the earlier of:

15 (1) The attaining of the age of sixty-five or the member's tenth anniversary of
16 employment, whichever is later;

17 (2) When the total sum of age and years of service equals or exceeds eighty; or

18 (3) To the extent funded, upon the termination of the system established under
19 sections 86.600 to 86.790 or any partial termination which affects the member or any
20 complete discontinuance of contributions by the city to the system.

21
22 Amounts representing forfeited nonvested benefits of terminated members shall not be
23 used to increase benefits payable from the system but may be used to reduce contributions
24 for future plan years.

25 5. Distribution of benefits shall begin not later than April first of the year following
26 the later of the calendar year during which the member becomes seventy and one-half
27 years of age or the calendar year in which the member retires, and shall otherwise conform
28 to Section 401(a)(9) of the Internal Revenue Code.

29 6. A member or beneficiary of a member shall not accrue a service retirement
30 annuity, disability retirement annuity, death benefit, whether death occurs in the line of
31 duty or otherwise, or any other benefit under sections 86.600 to 86.790 in excess of the
32 benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The
33 retirement board shall reduce the amount of any benefit that exceeds the limits of this
34 section by the amount of the excess. If the total benefits under this retirement system and
35 the benefits and contributions to which any member is entitled under any other qualified
36 plan or plans maintained by the board of police commissioners that employs the member
37 would otherwise exceed the applicable limits under Section 415 of the Internal Revenue
38 Code, the benefits the member would otherwise receive from this retirement system are
39 reduced to the extent necessary to enable the benefits to comply with Section 415 of the
40 Internal Revenue Code.

41 7. The total salary taken into account for any purpose for any member of this

42 retirement system shall not exceed two hundred thousand dollars per year, subject to
43 periodic adjustments in accordance with guidelines provided by the United States
44 Secretary of the Treasury and may not exceed such other limits as may be applicable at any
45 given time under Section 401(a)(17) of the Internal Revenue Code.

46 8. If the amount of any benefit is determined on the basis of actuarial assumptions
47 that are not specifically set forth for that purpose in sections 86.600 to 86.790, the actuarial
48 assumptions used are those earnings and mortality assumptions used on the date of the
49 determination by the retirement system's actuary and approved by the retirement board.
50 The actuarial assumptions used at any particular time shall be attached as an addendum
51 to a copy of the retirement system's statute maintained by the retirement board and shall
52 be treated for all purposes as part of sections 86.600 to 86.790. The actuarial assumptions
53 may be changed by the retirement system's actuary annually if approved by the retirement
54 board, but a change in actuarial assumptions shall not result in any decrease in benefits
55 accrued as of the effective date of the change.

56 9. Any member or beneficiary who is entitled to receive any distribution that is an
57 eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code,
58 is entitled to have that distribution transferred directly to another eligible retirement plan
59 of the member's or beneficiary's choice on providing direction to the secretary of this
60 retirement system regarding that transfer in accordance with procedures established by
61 the retirement board.

62 10. For all distributions made after December 31, 2001:

63 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall
64 also mean an annuity described in Section 403(b) of the Internal Revenue Code and an
65 eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a
66 state, political subdivision of a state, or any agency or instrumentality of a state or political
67 subdivision of a state and which agrees to separately account for amounts transferred into
68 such plan from this retirement system. The definition for eligible retirement plan shall also
69 apply in the case of a distribution to a surviving spouse or to a spouse or former spouse
70 who is the alternate payee under a qualified domestic relations order, as defined in Section
71 414(p) of the Internal Revenue Code; and

72 (2) For the purposes of subsection 9 of this section, a portion of a distribution shall
73 not fail to be an eligible rollover distribution merely because the portion consists of after-
74 tax employee contributions which are not includable in gross income. However, such
75 portion may be paid only to an individual retirement account or annuity described in
76 Section 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined
77 contribution plan described in Section 401(a) or 403(a) of the Internal Revenue Code that

78 **agrees to separately account for amounts so transferred, including separately accounting**
79 **for the portion of such distribution that is includable in gross income and the portion of**
80 **such distribution that is not so includable.**

86.671. 1. Any [period] **periodic** payment, excluding payments for medical treatment,
2 which may be paid or payable by the cities pursuant to the provisions of any workers'
3 compensation or similar law to a member or to the dependents of a member on account of any
4 disability or death shall be offset against any benefits payable to the recipient of the workers'
5 compensation payments from funds provided by the cities pursuant to the provisions of sections
6 86.600 to 86.790 on account of the same disability or death. In no event, however, shall the
7 amount paid from funds pursuant to the provisions of sections 86.600 to 86.790 be less than the
8 amount which represents the member's percentage, as defined in subsection 4 of this section, of
9 total benefits payable pursuant to sections 86.600 to 86.790, before any offset for workers'
10 compensation benefits.

11 2. Any lump sum amount, excluding payments for medical treatments, which may be
12 paid or payable by the cities pursuant to the provisions of any workers' compensation or similar
13 law to a member or to the dependents of a member on account of any disability or death shall be
14 offset against any benefits payable from funds provided by the cities pursuant to the provisions
15 of sections 86.600 to 86.790 on account of the same disability or death. The amounts by which
16 each periodic payment made pursuant to the provisions of sections 86.600 to 86.790 is offset or
17 reduced shall be computed as the periodic amount necessary to amortize as an annuity over the
18 period of time represented by the respective workers' compensation benefits the total amount of
19 the lump sum settlement received as a workers' compensation benefit by a beneficiary of the
20 retirement system. Such computation shall be based upon the same interest rate and mortality
21 assumptions as used for the retirement system at the time of such computation. In no event,
22 however, shall the amount paid from funds pursuant to the provisions of sections 86.600 to
23 86.790 be less than the amount which represents the member's percentage, as defined in
24 subsection 4 of this section, of total benefits payable pursuant to sections 86.600 to 86.790,
25 before any offset for workers' compensation benefits.

26 3. The retirement board shall adopt such rules and regulations as may be necessary to
27 effectuate the purposes of this section.

28 4. As used in this section, the term "member's percentage" shall be the fraction of which
29 the numerator is the percentage of compensation contributed by a working member to the
30 retirement pension system pursuant to section 86.760 during the pay period immediately
31 preceding such member's death or disability which created entitlement to benefits and the
32 denominator is the sum of percentages of a member's compensation contributed by a working
33 member and the city pursuant to section 86.760 to the retirement pension system during such pay

34 period. Such percentage shall identify the portion of any benefits due pursuant to the provisions
35 of sections 86.600 to 86.790 which is deemed to have been provided by the member's own
36 contributions.

86.745. 1. **The retirement board may purchase with retirement system assets from
2 one or more insurers licensed to do business in this state one or more insurance policies
3 that provide for reimbursement of the retirement system and any trustee, member of the
4 retirement board, officer, or employee of the retirement system for liability imposed or
5 damages because of an alleged act, error, or omission committed in the trustee's, board
6 member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the
7 retirement system and for costs and expenses, including attorney fees, incurred as a trustee,
8 board member, officer, or employee in defense of a claim for an alleged act, error, or
9 omission, as long as the insurance policy does not provide for reimbursement of a trustee,
10 board member, officer, or employee for liability imposed or expenses incurred because of
11 the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of
12 good faith, or intentional failure to act prudently.**

13 **2. If the insurance coverage described in subsection 1 of this section is insufficient**
14 **or is not in effect**, the retirement board may indemnify any person who was or is a party or is
15 threatened to be made a party to any threatened, pending or completed action, suit or proceeding,
16 whether civil, criminal, administrative or investigative, by reason of the fact that [he] **the person**
17 is or was a member of the retirement board, or is or was serving at the request of the retirement
18 board in the capacity which caused [his] **the person's** relationship to such action, suit or
19 proceeding, against expenses, including attorneys' fees, judgments, fines and amounts paid in
20 settlement actually and reasonably incurred by [him] **the person** in connection with such action,
21 suit or proceeding, if [he] **the person** acted in good faith and without willful malfeasance, and,
22 with respect to any criminal action or proceeding, had reasonable cause to believe [his] **the**
23 **relevant** conduct was lawful. The termination of any action, suit or proceeding by judgment,
24 order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of
25 itself, create a presumption that the person did not act in good faith, or, with respect to any
26 criminal action or proceeding, that [he] **the person** did not have reasonable cause to believe that
27 [his] **the relevant** conduct was lawful.

28 **[2.] 3.** To the extent that a member of the retirement board has been successful on the
29 merits or otherwise in defense of any action, suit or proceeding referred to in [subsection]
30 **subsections 1 and 2** of this section, or in defense of any claim, issue or matter therein, [he] **the**
31 **person** shall be indemnified against expenses, including attorneys' fees, actually and reasonably
32 incurred [by him] in connection with the action, suit or proceeding **that are not covered by the**
33 **insurance described in subsection 1 of this section.**

34 [3.] 4. Any indemnification under [subsection 1 of] this section, unless ordered by a
35 court, shall be made by the retirement board only as authorized in each specific case upon a
36 determination that indemnification of [the member of the retirement board] **any person**
37 **potentially entitled to indemnification hereunder** is proper in the circumstances because [he]
38 **the person** has met the applicable standard of conduct set forth in this section. The
39 determination shall be made by the retirement board by a majority vote of a quorum consisting
40 of members of the retirement board who are not parties to the action, suit or proceeding, or if
41 such a quorum is not obtainable, or even if obtainable a quorum of disinterested members of the
42 retirement board so directs, by independent legal counsel (who may but need not be counsel to
43 the retirement system) in a written opinion.

44 [4.] 5. Expenses incurred in defending a civil or criminal action, suit or proceeding may
45 be paid by the retirement board in advance of the final disposition of the action, suit or
46 proceeding as authorized by the retirement board in the specific case upon receipt of an
47 undertaking by or on behalf of the [member of the retirement board] **person potentially entitled**
48 **to indemnification hereunder** to repay such amount unless it shall ultimately be determined that
49 [he] **the person** is entitled to be indemnified by the retirement board as authorized in this section.